## **Training Phase Identification**

Family engagement training will be offered in one of three training phases beginning in March 2010. Localities have been assigned to one of the training phases based on the responses submitted to Virginia Department of Social Services through a Readiness Assessment Tool. The Readiness Assessment Tool was developed to provide an opportunity for localities to identify their values related to working with families, their level of preparedness for family engagement and identify any challenges or barriers to implementation. Localities that did not complete an assessment, were randomly assigned to the second or third training phase.

PHASE ONE (March)	Accomack, Alexandria, Arlington, Charlottesville, Chesapeake, Danville, Dinwiddie, Fauquier, Floyd, Franklin County, Frederick County, Halifax, Hampton, Harrisonburg/Rockingham, Henrico, Hopewell, James City County, King William, Lee, Loudon, Middlesex, Newport News, Norfolk, Northampton, Northumberland, Nottaway, Prince George, Prince William, Radford, Richmond City, Scott, Virginia Beach, Washington, Winchester
PHASE TWO (June)	Albemarle, Alleghany/Covington, Amelia, Amherst, Bath, Bristol, Brunswick, Buckingham, Campbell, Carroll, Chesterfield, Clarke, Culpeper, Dickenson, Fairfax, Franklin City, Fredericksburg, Giles, Gloucester, Grayson, Greensville/Emporia, Hanover, Isle of Wight, King and Queen, Lancaster, Louisa, Lunenburg, Manassas Park, Montgomery, Norton, Pittsylvania, Portsmouth, Pulaski, Shenandoah, Shenandoah Valley, Stafford, Suffolk, Surry, Sussex, Westmoreland, Williamsburg, York
PHASE THREE (September)	Appomattox, Bedford, Bland, Botetourt, Buchanan, Caroline, Charles City, Charlotte, Craig, Cumberland, Essex, Fluvanna, Galax, Goochland, Greene, Henry-Martinsville, Highland, King George, Lynchburg, Madison, Manassas, Mathews, Mecklenburg, Nelson, New Kent, Orange, Page, Patrick, Petersburg, Powhatan, Prince Edward, Rappahannock, Richmond County, Roanoke City, Roanoke County, Rockbridge, Russell, Smyth, Southampton, Spotsylvania, Tazewell, Warren, Wise, Wythe